



PRESS RELEASE

Max Healthcare partners Tihar Jail in the first ever corporate sector partnership for skill training program of inmates in India

1200 inmates get a ray of hope to make a fresh start in life and re-integrate into society

- ***Max Skill Training programme for Sustainable Livelihoods is the largest ever in the private sector inside a Jail anywhere in India***
- ***The partnership aims to strengthen Tihar Jail's rehabilitation program that seeks to reduce recidivism and make communities safer***
- ***Ground breaking CSR initiative in line with the Government's Skill India programme***

November 24, 2023, New Delhi: Max Healthcare today announced the launch of the Max Skill Training Programme for Sustainable Livelihoods in a partnership with the country's largest central prison, Tihar Jail. This is **the first and largest ever corporate sector partnership with Tihar Jail for a skills training program in India**, that aims to further the correctional reform journey for 1200 inmates. It aims to further strengthen the rehabilitation program at Tihar Jail that focuses on education, vocational training, and therapy to reduce recidivism rates and promote successful re-entry into society.

This is the first year of the Company's CSR programme and will evolve over the coming years, with a clear focus on areas where it can deliver sustainable impact. The Max Skill Training programme is part of Max Healthcare's CSR initiatives and is in line with the Government's Skill India Mission. The job role for skill training has been identified as 'Food and Beverage Steward' under the Hospitality sector, after extensive deliberations with all stakeholders. The choice has been driven by job market opportunities, ease of training adaptation and fitment within the hospitality sector that makes for easier re-integration into society. The program participants will be jail inmates who are undertrials for minor crimes.

The duration of the National Skill Qualification Framework (NSQF) Level 4 course training programme will be 340-hours. The National Council for Vocational Training (NCVT) will be the certifying agency. The trainings will be conducted in line with The Tourism & Hospitality Skill Council (THSC) guidelines. THSC appointed assessors will assess the candidates. Upon successful completion and certification, placement workshops, mock interviews will be organized for the 1200 trainees. Industry representatives will have the opportunity of interacting directly with the inmates, which is expected to foster huge trust amongst inmates about programme outcome.

According to **Mr. Abhay Soi, Chairman & Managing Director, Max Healthcare Institute Ltd.**, *"We are delighted to be able to partner Tihar Jail in the largest ever skill training program for jail inmates in India. We hope this will enable them to lead productive lives upon release and contribute to making society better, safer. Max Healthcare through its CSR programme, is committed to making a positive difference to underserved communities in the area of education and skill training."*

According to **Shri Sanjay Baniwal Director General (Prisons), Tihar Jail** *"We are happy to have Max Healthcare come onboard as our partners in one of the most unique and largest ever correctional reform programs anywhere in India. We began this program 'Prarambh' in February this year and am*



PRESS RELEASE

delighted to share that 94% of the inmates who were assessed for the programme were certified. The high success rate vindicates training quality and learning dedication of the participants. Initiatives like these have breathed new life into inmates' hearts, who till now had felt hopelessness and despair. I am confident that Prarambh 2.0 in partnership with Max Healthcare that we have announced today, will inspire more inmates to join the programme, learn new skills and forge a new identity and future for themselves to re-integrate into society."

The Tourism and Hospitality Skill Council will play a role in ensuring that the program aligns with the National Skills Qualification Framework guidelines. This certification and assessment process guarantees that participants receive qualifications of the highest standard. Trainees will be independently assessed as per guidelines by Tourism Hospitality Sector Skill council appointed assessors under the National Council for Vocational Education and Training guidelines.

About the Skill Training programme inside Tihar Jail

The skill training initiative in Tihar Jail stands as the largest of its kind correctional reform initiatives anywhere in India that began in February 2023. It began as a joint collaboration of Urban development Ministry, Govt of India and Mission Convergence, Govt of National Capital Territory of Delhi.

About Delhi Prisons:

Delhi Prisons has three Prison Complexes, one at Tihar being one of the largest prison complexes in the world, comprising of nine central prisons, second at Rohini and third one at Mandoli having 6 Central Jails. Delhi Prisons strive to reform, reintegrate and rehabilitate the prisoners in the society. The challenge before any Jail Administration is to make the imprisonment purposeful in every way for those who have to undergo the same. We begin, by attempting to minimize the suffering of a person who has been imprisoned by providing an efficient and transparent administration. Inmates are provided with the opportunity to use their time purposefully and constructively by learning new skills, pursuing education and resolving their inner conflicts. It is line with the been our endeavour to treat every prisoner in Delhi Prisons with dignity and respect.

About Max Healthcare:

Max Healthcare Institute Limited (MHIL) is one of India's largest hospital chains (considering only income from healthcare services) in fiscal 2023. It is committed to the highest standards of medical and service excellence, patient care, scientific and medical education.

MHIL has major concentration in North India consisting of a network of 17 healthcare facilities. Out of the total network, eight hospitals and four medical centres are located in Delhi and the NCR and the others are located in the cities of Mumbai, Mohali, Bathinda and Dehradun. The Max network includes all the hospitals and medical centres owned and operated by the Company and its subsidiaries, partner healthcare facilities and managed healthcare facilities. These include state-of-the-art tertiary and quaternary care hospitals at Saket, Patparganj, Vaishali, Rajendra Place, and Shalimar Bagh in Delhi NCR and one each in Mumbai, Mohali, Bathinda and Dehradun, secondary care hospital in Gurgaon and Day Care Centres at Noida, Lajpat Nagar and Panchsheel Park in Delhi NCR and one in Mohali, Punjab. The hospitals in Mohali and Bathinda are under PPP arrangement with the Government of Punjab.

In addition to its core hospital business, MHIL has two SBUs - Max@Home and Max Lab. Max@Home is a platform that provides health and wellness services at home and Max Lab offers diagnostic services to patients outside its network.